

Recruit your colleagues and friends
Refer them to IT People opportunities
Rewards - Cash reward for you, new
Career for them



New Business Referrals

All employees are potential sales persons for New business referrals are important. The program is subject to the following procedures

- To refer New Business Opportunities, Employees must fill the Contact Us form found on www.itpeoplecorp.com
- Referral bonuses will be paid after a contract has been agreed upon and the placements have completed 3 months of billing
- You will receive \$500 for every 3 months of billing up to 12 months. Full potential of your bonus for placements which lasts 12 months will be \$2000. Management will review length of the contract on each individual referral to ensure bonus is appropriate
- All referral bonus payments are subject to federal, state and local with holdings, and will be taxed as ordinary income

Employee Referrals

All employees are eligible to participate in the employee referral program. The program is subject to the following procedures

- Any employee or group of employees may make referrals
- The program only applies to candidates whose work may be billed to a client.(i.e., referral bonuses will not be paid for non-billing employees such as administrative office staff)
- Open positions will be emailed to you on a periodic basis. In addition, you can also contact our recruiting staff directly by sending an email to recruiting@itpeoplecorp.com
- You should submit an email with referral's resume to recruiting@itpeoplecorp.com
- In the event the referral has already been contacted by the recruiting staff, you will not be eligible the referral bonus
- Referrals will not be made from persons working at client sites, as this presents a conflict of interest for the organization
- Referral bonuses will be paid to you after your referral is hired and the employee has completed the contract length and has had satisfactory employment with IT People/client

Referral bonus schedule are as follows :

Length of contract	3 Months	6 months	1 Year
Referral Bonus	\$250	\$500	\$1000

All referral bonus payments are subject to federal, state and local with holdings, and will be taxed as ordinary income

FOR MORE INFORMATION

Please send an email to sales@itpeoplecorp.com

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